

Reporting Options and Resources for Individuals Who Have Experienced Discrimination, Discriminatory Harassment, Sexual Harassment, Dating and Sexual Violence, Domestic Violence, and/or Stalking

As a member of the SUNY Korea community, if you believe that you have been the victim of discrimination, including sexual assault or some other form of sexual violence, which are regarded as discrimination on the basis of sex, there are multiple options that you may wish to pursue. You are strongly encouraged to bring your complaint to a University official. You may bring your complaint to one or more of the offices listed below.

1. You may file a discrimination complaint with the Office of Institutional Diversity and Equity. SUNY Korea Academic Building A519, OIDE@sunykorea.ac.kr

You may wish to file a discrimination grievance with the OIDE Coordinator. The OIDE Coordinator will undertake an investigation that may involve taking statements from you, the accused, and pertinent witnesses.

2. You may report the incident to the Human Resources & Operations Team. 032-626-1142

If the accused is a current employee of SUNY Korea, you may choose to report the incident directly to the Human Resources Team. If the accused is found accountable, the University will take the appropriate action in accordance with applicable HR policy.

3. You may document that the incident has occurred, but that you have decided to not pursue further actions.

You may report the incident to one or more of the above offices, but decide not to proceed further. Nevertheless, the University may need to conduct an investigation, especially if community safety is a concern. University personnel will take responsible steps to investigate the incident and respect your request for privacy, as far as the law permits. The University's ability to respond to the incident you experienced will be limited if you decide not to take part in the investigation.

4. You may report the incident and pursue criminal charges through the local police agency. Songdo Yeonsu Police Station. 032-822-1112 or 112

Upon reviewing the facts of your case, a law enforcement agency may arrest the accused.

5. You may obtain assistance without filing a formal complaint.

For example, the Office of Institutional Diversity and Equity may be able to take steps to separate you from the accused and local Police can address safety concerns.

6. You may seek support from other on- and off-campus resources including counseling and health services.

A list is provided at the end of this notice. If you choose to pursue criminal charges and also wish to pursue one of the processes listed in paragraphs 1-3 above, it is possible that the internal fact-finding process may be temporarily suspended while the criminal investigation is conducted.

SUNY Korea's greatest concern is for the safety, physical and mental health, of all students, faculty, and staff, and is committed to maintaining a welcoming and supportive educational climate for all. This means that the University takes every report seriously and continues to educate all students, faculty, and staff about sexual violence and other forms of sex discrimination, in order to encourage civil and respectful behavior across our community.

Retaliation against a person who files a sexual assault or harassment complaint, serves as a witness, or assists or participates in any manner is strictly prohibited and will result in a referral for appropriate actions.

By signing this document, I recognize that I have been advised of the options and resources available to me.

Complaint's Printed Name	Signature	Date	Time
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OIDE Staff	Signature	Date	Time
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